Hyde Square Task Force (HSTF) is an award-winning youth development organization based in the Hyde-Jackson Square area of Jamaica Plain/Roxbury, known as Boston’s Latin Quarter. Founded in 1991, HSTF now engages close to 600 youth ages 6–25 in college and career preparation, Afro-Latin arts and cultural enrichment, and community-building initiatives. In doing so, we ensure that youth have the arts and educational opportunities they need and deserve in order to be successful and that their voices and cultures are valued and celebrated in Boston’s Latin Quarter and beyond. Our work is guided by our mission: to amplify the power, creativity, and voices of youth, connecting them to Afro-Latin culture and heritage so they can create a diverse, vibrant Latin Quarter and build a just, equitable Boston.

Position Overview: The Afro-Latin Percussion Teaching Artist is a contracted position. They are responsible for teaching individual and small group lessons both to children and teens in Hyde Square Task Force’s Jóvenes en Acción (JEA) and Music Clubhouse programs, in Afro-Latin percussion and general drumming. They are present during specific program hours and are available during occasional performances, showcases, and special events. Planning hours and meetings are included in the schedule. We are currently operating fully in-person but there will need to be a level of flexibility for this position in case we need to switch to a hybrid or all-virtual teaching model, due to the ever-fluctuating nature of the COVID-19 Pandemic.

The Afro-Latin Percussion Teaching Artist will work towards accomplishing the goals of Hyde Square Task Force’s music programs:

- Foster an ensemble of youth ambassadors of Afro-Latin arts in Boston’s Latin Quarter and beyond.
- Cultivate young people’s musicianship and performance skills.
- Expose youth to Afro-Latin music styles, traditions, and history.

Schedule:

**Fall Session = 10 weeks**
September 27, 2022 - December 9, 2022
Tuesdays, 4:00PM - 7:00PM
Wednesdays, 4:00PM - 7:00PM
Saturdays (in person for 8 weeks), 9:00AM - 2:00PM

**Winter Session = 10 Weeks**
January 9, 2023 - March 24, 2023
Tuesdays, 4:00PM - 7:00PM
Wednesdays, 4:00PM - 7:00PM
Saturdays (in person for 8 weeks), 9:00AM - 2:00PM

**Spring Session = 10 weeks**
April 3, 2023 - June 9, 2023
Tuesdays, 4:00PM - 7:00PM
Wednesdays, 4:00PM - 7:00PM

Responsibilities:

- Create age-appropriate music curriculum including but not limited to any of the following areas: musicianship, improvisation, ensemble, and group and/or private lessons.
- Teach in an engaging manner that reflects Hyde Square Task Force’s creative youth development culture.
- Work with the Senior Music Coordinator to develop youth performances promoting Afro-Latin arts in Boston’s Latin Quarter and across Greater Boston.
- Support the Senior Music Coordinator to meet artistic program benchmarks.
- Work with the Senior Music Coordinator to prepare youth for performances, showcases, and special events.
- Meet weekly with the Senior Music Coordinator.
- Consistently communicate (in person, phone, email) progress towards program goals and any issues that may arise.
- Attend select organization-wide events, performances, meetings, and training as needed.
- Submit invoices in a timely manner.

*The above is not an exhaustive list of every duty and responsibility required. Other duties may be assigned.*

Qualifications:

- 2 years minimum experience with teaching music to urban youth.
- Preferred Music Education degree or equivalent experience in the field.
- Energetic teaching style with strong classroom management skills.
- Bilingual English/Spanish preferred.
- Ability to teach Afro-Latin percussion and general drumming at beginner through advanced level.
- Demonstrated expertise in Afro-Latin music preferred.
- Comfortable teaching virtually using the Zoom platform.
- Ability to work during the hours outlined above.
- Successfully pass CORI and SORI background checks.
- Demonstrated ability to successfully work and communicate effectively and respectfully with youth and adults of all cultural and socioeconomic backgrounds.
- Must be flexible, organized, reliable, responsible, collaborative, and creative.
- Must be authorized to work legally in the United States.

**Pay Rate:** Hourly wage of $35.00 - $45.00 based on experience. No benefits. This is an independent contractor position.

Candidates should submit their resume, cover letter, and a work sample (video clip of performance or class instruction, curriculum/lesson sample, etc.) to Nicolas@hydesquare.org. No walk-ins or phone calls.

*Hyde Square Task Force is an equal opportunity provider and employer. We value having a diverse staff who are representatives of the community we serve and bring to our organization a variety of traditions, experiences, and points of view. Individuals of all backgrounds are strongly encouraged to apply.*