



## Hyde Square Task Force | Afro-Latin Percussion Teaching Artist

**Hyde Square Task Force (HSTF)** is an award-winning youth development organization based in the Hyde–Jackson Square area of Jamaica Plain/Roxbury, known as Boston’s Latin Quarter. Founded 30 years ago, HSTF now engages more than 700 youth ages 6–25 in college and career preparation, Afro-Latin arts and cultural enrichment, and community-building initiatives. In doing so, we ensure that youth have the arts and educational opportunities they need and deserve in order to be successful, and that their voices and cultures are valued and celebrated in Boston’s Latin Quarter and beyond. Our

work is guided by our mission: to amplify the power, creativity, and voices of youth, connecting them to Afro-Latin culture and heritage so they can create a diverse, vibrant Latin Quarter and build a just, equitable Boston.

**Position:** The Afro-Latin Percussion Teaching Artist reports directly to the Senior Music Coordinator. This is a contracted teaching position of 7-13 hours per week per session for the 2021-2022 school year (excluding certain holidays and session breaks).

### Fall Session = 10 weeks

September 27, 2021 - December 10, 2021  
Tuesdays (virtual) 4:30PM - 6:30PM  
Wednesdays (in person) 4:30PM - 6:30PM  
Saturdays (in person for 8 weeks) 10:00AM - 3:00PM

### Winter Session = 10 Weeks

January 10, 2022 - March 25, 2022  
Tuesdays (in person) 4:00PM - 7:00PM  
Wednesdays (in person) 4:00PM - 7:00PM  
Saturdays (in person for 8 weeks) 10:00AM - 3:00PM

### Spring Session = 10 weeks

April 4, 2022 - June 10, 2022  
Tuesdays (in person) 4:30PM - 6:30PM  
Wednesdays (in person) 4:30PM - 6:30PM

*\*Please note, because of the changing nature of the COVID-19 pandemic, there will be a level of flexibility needed for this position as we may need to switch between in-person, hybrid, and/or fully remote programming. This means that there could be a slight adjustment to the schedule above.*

**Job Summary:** The Afro-Latin Percussion Teaching Artist will work directly with the Senior Music Coordinator. They are responsible for teaching individual and small group lessons both virtually and in person to children and teens in Hyde Square Task Force’s Jóvenes en Acción (JEA) and Music Clubhouse programs, in Afro-Latin percussion and general drumming. They are present during specific program hours and are available during occasional performances, showcases, and special events. Planning hours and meetings are included in the schedule. The Afro-Latin Percussion Teaching Artist will work towards accomplishing the goals of Hyde Square Task Force’s music programs:

- Foster an ensemble of youth ambassadors of Afro-Latin arts in Boston’s Latin Quarter and beyond.
- Cultivate young people’s musicianship and performance skills.
- Expose youth to Afro-Latin music styles, traditions, and history.

### Responsibilities:

- Create age-appropriate music curriculum including but not limited to any of the following areas: musicianship, improvisation, ensemble, and group and/or private lessons.
- Teach in an engaging manner that reflects Hyde Square Task Force’s culture during out-of-school time.
- Assist in meeting artistic benchmarks for the JEA and Music Clubhouse programs.
- Work with the Senior Music Coordinator to prepare youth for performances, showcases, and special events.
- Meet weekly with the Senior Music Coordinator.
- Consistently communicate (in person, phone, email) progress towards program goals and any issues that may arise.
- Attend select organization-wide events, performances, meetings, and training as needed.
- Submit invoices in a timely manner.

*The above is not an exhaustive list of every duty and responsibility required. Other duties may be assigned.*

**Qualifications:**

- 2 years minimum experience with teaching music to urban youth.
- Preferred Music Education degree or equivalent experience in the field.
- Energetic teaching style.
- Strong classroom management skills.
- Ability to teach Afro-Latin percussion and general drumming at beginner through advanced level.
- Demonstrated expertise in Afro-Latin music preferred.
- Comfort teaching virtually using the Zoom platform.
- Ability to work during the hours outlined above with occasional exceptions.
- Bilingual English/Spanish preferred.
- Successfully pass CORI and SORI background checks.
- Demonstrated ability to successfully work and communicate effectively and respectfully with youth and adults of all cultural and socioeconomic backgrounds.
- Must be flexible, organized, reliable, responsible, collaborative, and creative.

**Pay Rate:** Hourly wage of \$35/hour. No benefits.

Interested candidates must be authorized to work legally in the United States. Candidates should submit their resume, cover letter, and a work sample (video clip of performance or class instruction, curriculum/lesson sample, etc.) to [Nicolas@HydeSquare.org](mailto:Nicolas@HydeSquare.org). No walk-ins or phone calls.

*Hyde Square Task Force is an equal opportunity provider and employer. We value having a diverse staff who are representatives of the community we serve and bring to our organization a variety of traditions, experiences, and points of view. Individuals of all backgrounds are strongly encouraged to apply.*