



Hyde Square Task Force (HSTF) is an award-winning youth development organization based in the Hyde–Jackson Square area of Jamaica Plain/Roxbury, known as Boston’s Latin Quarter. Founded over 25 years ago, HSTF now engages more than 700 youth ages 6–25 in college and career preparation, Afro-Latin arts and cultural enrichment, and community-building initiatives. In doing so, we ensure that youth have the arts and educational opportunities they need and deserve in order to be successful and that their voices and cultures are valued and celebrated in Boston’s Latin Quarter and beyond. Our work is guided by our mission: to amplify the power, creativity, and voices of youth, connecting them to Afro-Latin culture and heritage so they can create a diverse, vibrant Latin Quarter and build a just, equitable Boston.

Position: The LTD Afro-Latin Dance Instructor reports directly to the Dance Programs Coordinator. This is a 4 month contracted position of up to 15-18 hours/week during the school year (excluding certain holidays and school vacation weeks).

Please note, because of COVID-19 there will be a level of flexibility needed for this position as the school adjusts its plans over the remainder of the school year in response to the pandemic. The position is currently operating virtually, however it is possible that the position may transition to a hybrid model at some point.

- **Virtual hours:** 8-9 hours of direct service and the remainder of will be meetings and planning. Rough total 15 hours/week.
- **In person hours:** 12.5 hours of direct service and the remainder will be meetings and planning. Rough total 18 hours/week.

Hiring Period/Schedule: March 1st, 2021–June 25th, 2021 (tentative pending school cancellations.); Virtual direct service teaching occurs on Mondays, Tuesdays, Thursdays, and Fridays from 1:30PM to 3:30PM. Hybrid or in person direct service hours may differ slightly. Additional weekly meeting times vary.

Job Summary: The LTD Afro-Latin Dance Instructor will work in conjunction with HSTF’s Dance Programs Coordinator and individually as the instructor during the school day. The dance instructor is responsible for teaching Afro-Latin dance to 9th and 10th grade students at the Margarita Muñiz Academy (MMA) in HSTF’s Learn Through Dance class. The dance instructor is present during specific class hours, weekly art meetings, and some school meetings. Additional planning hours with the Dance Programs Coordinator are flexible, and curriculum planning hours can be done remotely. The dance instructor will work towards accomplishing the goals of the Learn Through Dance class:

- Cultivate young people’s dance & performance skills
- Expose youth to various Afro- Latin dance styles, cultural history, and traditions.

Responsibilities:

- Co-develop, document, and implement an age-appropriate dance curriculum with a focus on Afro-Latin dance styles (e.g. Merengue, Bachata, Salsa, and African dance), cultural history, and traditions.
- Teach in an engaging manner that reflects Hyde Square Task Force & Margarita Muñiz Academy cultures during the school day.
- Facilitate and lead all direct classroom instruction. Additional meeting times may vary.
- Meet artistic benchmarks for the program.

- Meet weekly with the Dance Programs Coordinator
- Attend weekly MMA Arts Team meetings, select staff meetings, and occasional professional development.
- Execute regular program administration tasks (attendance, feedback, student grading, etc.).
- Attend select organization (HSTF & MMA)-wide events, performances, meetings, and training as needed.
- Communicate consistently (in person, phone, email) about issues or progress towards program goals.
- Submit invoices in a timely manner.
- Represent and foster a collaborative relationship between Hyde Square Task Force and Margarita Muñiz Academy.

The above is not an exhaustive list of every duty and responsibility required. Other duties may be assigned.

Qualifications

- 2 years' minimum experience with teaching Afro-Latin dance to urban youth, in-school experience is a plus.
- Preferred Dance or Dance Education degree or equivalent experience in the field.
- Bilingual English/Spanish required.
- Demonstrated expertise in Afro-Latin dance preferred.
- Energetic teaching style.
- Strong classroom-management skills in person and virtually.
- Reliable and responsible.
- Demonstrated ability to successfully work and communicate effectively and respectfully with youth and adults of all cultural and socioeconomic backgrounds.
- Successfully pass CORI and SORI background checks.
- Must be flexible, organized, collaborative, and creative.

Pay Rate: Hourly wage of \$35/hour. No benefits.

Interested candidates must be authorized to work legally in the United States. Candidates should submit their resume, cover letter, and a work sample (video clip of performance or class instruction, curriculum/lesson sample, etc.) to LTD_Instructor@HydeSquare.org. No phone calls or walk-ins, please.

Hyde Square Task Force is an equal opportunity provider and employer. We value having a diverse staff who are representatives of the community we serve and bring to our organization a variety of traditions, experiences, and points of view. Individuals of all backgrounds are strongly encouraged to apply.