Hyde Square Task Force (HSTF) is an award-winning youth development organization based in the Hyde–Jackson Square area of Jamaica Plain, now known as Boston’s Latin Quarter. Founded in 1991, HSTF now engages more than 700 youth ages 6–25 in college and career preparation, Afro-Latin arts and cultural enrichment, and community-building initiatives. During our 28-year history, we have come to believe that communities are strongest when they create the conditions that youth need to succeed and thrive. As a result, our mission is to amplify the power, creativity, and voices of youth, connecting them to Afro-Latin culture and heritage so they can create a diverse, vibrant Latin Quarter and build a just, equitable Boston.

Position: The Teatro en Acción Instructor reports directly to the Senior Theatre Coordinator. This is a 10-month contracted position of up to 15-18 hours/week during the school year (excluding certain holidays and session breaks).

- **In person hours:** 12.5 hours of direct service and the remainder will be meetings and planning. Rough total 18 hours/week.
- **Virtual hours/ Hybrid hours:** 8-9 hours of direct service and the remainder will be meetings and planning. Rough total 15 hours/week.

Please note, because of COVID-19 there will be a level of flexibility needed for this position as the school is starting virtual and then transitioning to a hybrid model. HSTF has decided that through the end of December our teaching artists will be engaging with students virtually.

School year runs September 21st, 2020 - June 23rd, 2021 (last day is tentative pending school cancellations).

Job Summary: The Teatro en Acción Instructor will work in conjunction with HSTF’s Senior Theatre Coordinator and individually as the Teaching Artist during the school day. They are responsible for teaching theatre to 9th and 10th grade students at the Margarita Muñiz Academy (MMA) in our Teatro en Acción class. They are present during specific class hours, weekly art meetings, and some school meetings. Additional planning hours with the Senior Theatre Coordinator are flexible, and curriculum planning hours will be done remotely. The Teatro en Acción Instructor will work towards accomplishing the goals of the Teatro en Acción class:

- Cultivate young people’s theatrical & performance skills.
- Expose youth to Afro-Latin theatre styles, traditions, and plays/playwrights.

Responsibilities:

- Co-develop and implement age-appropriate theatre curriculum with a focus on Afro-Latin culture in any number of the following areas: acting, improvisation, playwriting, voice work, devising, directing, spoken word, ensemble-based, physical, and technical theatre skills.
- Teach in an engaging manner that reflects Hyde Square Task Force & Margarita Muñiz Academy cultures during the school day.
- Engage with students virtually, hybrid, or in-person during the uncertainty around COVID-19.
- Facilitate and lead all direct classroom instruction, which typically takes place mid-day and early afternoon. Additional meeting times may vary.
- Meet artistic program benchmarks.
- Attend weekly MMA Arts Team meetings, select staff meetings, and occasional professional development.
- Execute regular program administration tasks (attendance, feedback, student grading, etc.).
- Attend select organization (HSTF & MMA)-wide events, performances, meetings, and training as needed.
- Communicate consistently (in person, phone, email) about issues or progress towards program goals.
- Submit invoices in a timely manner.
- Represent and foster a collaborative relationship between Hyde Square Task Force and Margarita Muñiz Academy.

The above is not an exhaustive list of every duty and responsibility required. Other duties may be assigned.

Qualifications:

- 2 years’ minimum experience with teaching theatre to urban youth, in-school & virtual experience a plus.
- Preferred Theatre or Theatre Education degree or equivalent experience in the field.
- Demonstrated expertise in Afro-Latin theatre preferred.
- Bilingual English/Spanish required.
- Energetic teaching style.
- Strong classroom management skills in person, & preferably also virtually.
● Reliable and responsible.
● Demonstrated ability to successfully work and communicate effectively and respectfully with youth and adults of all cultural and socioeconomic backgrounds.
● Successfully pass CORI and SORI background checks.
● Must be flexible, organized, collaborative, and creative.

**Pay Rate:** Hourly wage of $35/hour. No benefits.

Interested candidates must be authorized to work legally in the United States. Candidates should submit their resume, cover letter, and a work sample (video clip of performance or class instruction, curriculum/lesson sample, etc.) to eva@hydesquare.org. No phone calls or walk-ins, please.

*Hyde Square Task Force is an equal opportunity provider and employer. We value having a diverse staff who are representatives of the community we serve and bring to our organization a variety of traditions, experiences, and points of view. Individuals of all backgrounds are strongly encouraged to apply.*